



PT HM SAMPOERNA Tbk.

UNOFFICIAL TRANSLATION

**EXPLANATION ON THE AGENDA OF  
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF  
PT HANJAYA MANDALA SAMPOERNA Tbk. ON JANUARY 18, 2024**

In view of:

- Law No. 40 of 2007 dated August 16, 2007, regarding Limited Liabilities Companies (the "**Company Law**") as amended by Law Number 6 of 2023;
- OJK Regulation No. 15/POJK.04/2020 dated April 20, 2020, concerning the Planning and Convening of a General Meeting of Shareholders of Public Companies ("**OJK 15/2020**");
- OJK Regulation No. 33/POJK.04/2014 dated December 8, 2014, concerning the Board of Directors and Board of Commissioners of Issuers and Public Companies ("**OJK 33/2014**");
- The Articles of Association of the Company further amended as set out in the Deed of Statement of Meeting Resolutions on the Amendments to the Articles of Association of the Company No. 41 dated June 9, 2022, made before Aulia Taufani SH, Notary in Jakarta.

In relation to the Extraordinary General Meeting of Shareholders ("**EGMS**") of PT Hanjaya Mandala Sampoerna Tbk. (the "**Company**") which will be convened on Thursday, January 18, 2024, the Company hereby provides the explanation on the agenda of EGMS as follows:

**Agenda 1**

**Approval for Changes in the composition of the Company's Board of Directors**

**1.1. Background**

Pursuant to (i) Article 94 paragraph 1 of the Company Law; (ii) Article 3 of OJK 33/2014; and (iii) Article 15 paragraph 3 of the Company's Articles of Association, the members of the Board of Directors are appointed by the GMS.

**1.2. Explanation**

The appointment of members of the Board of Directors is carried out in accordance with the Company's Articles of Association and other related regulatory provisions.

In connection with the above, the Company will propose to the EGMS to decide and approve the appointment of Andre Dahan as Director of the Company. Thus, the composition of the Board of Directors of the Company shall become as follows:



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**Board of Directors**

President Director	: Vasileios Gkatzelis
Director	: Sergio Colarusso
Director	: Sharmen Karthigasu
Director	: Johan Bink
Director	: Gunnar Beckers
Director	: Andre Dahan
Director	: The Ivan Cahyadi
Director	: Elvira Lianita

The term of office of the incumbent members of the Board of Directors will end at the closing of the fifth Annual General Meeting of Shareholders as of the Annual General Meeting of Shareholders on May 18, 2020, namely at the Annual General Meeting of Shareholders in 2025.

The following is the Curriculum Vitae of Andre Dahan.



## ANDRE DAHAN

### SUMMARY OF QUALIFICATIONS

Have more than 23 years of professional work experience in the tobacco industry.

Joined Philip Morris International (PMI) in 1999 and assume key marketing positions at PMI's affiliates in Poland, Hungary, Czech Republic, Russia, Indonesia, and Switzerland.

### PROFESSIONAL EXPERIENCE

<b>PHILIP MORRIS INTERNATIONAL (PMI)</b>	<b>1999 - 2023</b>
<b>Vice-President Low Middle-Income Countries (LMIC)</b> Switzerland	<b>2022 - now</b>
<b>Vice-President Marketing Reduced Risk Products (Global)</b> Switzerland	<b>2017 - 2021</b>
<b>Marketing Director</b> PT Hanjaya Mandala Sampoerna Tbk., Indonesia	<b>2013 - 2017</b>
<b>Vice-President Marketing</b> Russia	<b>2011 – 2013</b>
<b>Marketing Director</b> Czech Republic and Slovakia	<b>2008 - 2010</b>
<b>Marketing Director</b> Hungary	<b>2006 - 2008</b>
<b>Marketing Manager</b> Poland	<b>2004 - 2006</b>
<b>Marketing Executive GCC</b> <b>Brand Manager Marlboro (global)</b> <b>Innovation Manager</b> Switzerland	<b>1999 – 2004</b>

**SAATCHI & SAATCHI**  
**Account Manager**  
Saudi Arabia

**1996 - 1999**

**LEO BURNETT BEIRUT (ADVERTISING AGENCY)**  
**Advertising Executive**  
Lebanon

**1994 - 1996**

## **EDUCATION**

### **University of Paris I – Pantheon Sorbonne**

- Bachelor's Degree in International Economics, 1992

### **Institut d'Etudes Politiques – IEP Paris**

- Diploma in Economic and Financial Section, 1994